

Health Inequities: Structural Racism and Discrimination Partnership

9th October 2025



Questions, thoughts and comments

- Please use Q&A function on Teams for questions
- Add your comments, observations and thoughts in the chat
- We will respond to questions with the most votes at the end of the webinar
- And will use them to develop updates (FAQs) that address any questions



Ground rules for today...

Respect - for each other's lived experiences and perspectives

Curiosity - to ask questions and challenge assumptions with openness

Humility - to acknowledge what we don't know and be willing to learn

Care - to create a safe and supportive space for honest dialogue

Unity - to work collectively toward equity and justice



It starts with community

The National Lottery
Community Fund Strategy
2023 – 2030



Why this matters - driving Health Equity together



The Challenge

- Health inequities rooted in Structural Racism and Discrimination
- Some communities experience worse health outcomes- the differences are avoidable and unjust
- We must address the root causes

Why Now

- Rising social tensions and division
- Urgent need for visible, compassionate leadership

Our Response

- £50 million investment over five years
- 10 strategic partners
- Co-designed through deep listening and active learning
- Transparent, staged application process
- Focus on long-term, systemic impact



Understanding Health Inequities & Structural Racism



Health Inequities -

- Where you live can determine how well and how long you live.
- Health outcomes vary widely across communities.
- These differences are avoidable and unjust.
- Shaped by social, economic, and environmental conditions.

Structural Racism and Discrimination

- Built into systems, policies, and institutions
- Cumulative and often invisible
- Measured by unequal outcomes



What we plan to do



£50 million investment over five years

10 grants to high-impact organisations

Two Tracks

- Direct funding of brilliant work with clear track record
- Strategic partnership - Co-designing a range of funding and support initiatives

Focus Areas

- Learning
- Systemic change
- Movement building

Who we are looking to fund and work with ...



Types of organisations

- Community-based and lived experience-led groups
- Civil rights and advocacy organisations
- Health and social care providers
- Faith-based organisations
- Equity-led consultancies
- Public sector bodies
- Think tanks and incubators

Cont.....

Organisations led by and for:

- Black communities
- Gypsy, Roma and Traveller communities
- Jewish communities
- Middle Eastern and East Asian communities
- South Asian communities

Who we are looking to fund and partner with



A strong partner will demonstrate:

Lived experience in leadership and governance (around **75% staff and board**)

A proven track record tackling structural racism and health inequities

Confidence to lead and shape wider conversations

Commitment to learning and collaboration

Who we are looking to fund and partner with



A strong partner will centre

- **Equity-led design and intersectional approaches**
- **Fair and targeted resource**
- **Community-led participation and decision-making**
- **Valuing lived experience beyond tokenism**

A focus on **long-term**, systemic change

Funding details and timeline



- **Application window** : 15th October - 26th November 2025
- **Partners**: 10 Partners in England
- **Grants size**: £250,000 - £5 million per partner
- **Duration**: Up to five years

What you can apply for?

Core costs

Work you already do and new activities

Delivery costs for running activities that tackle health inequities

Salary costs, transport costs and expenses

Research into current approaches to tackle health inequities, to find out what works and what doesn't

Other costs involved in working as our partner and helping to deliver the partnership goals.

Campaigning (non-party political)

Joining with others to apply

- You can apply as a new or existing partnership with another organisation, or as part of a bigger group. You will need to act as a lead partner and complete the application on behalf of the partnership
- Larger organisations that do not want to apply for funding can still be involved - bring more funds, knowledge and influence to this work.

What we will not fund

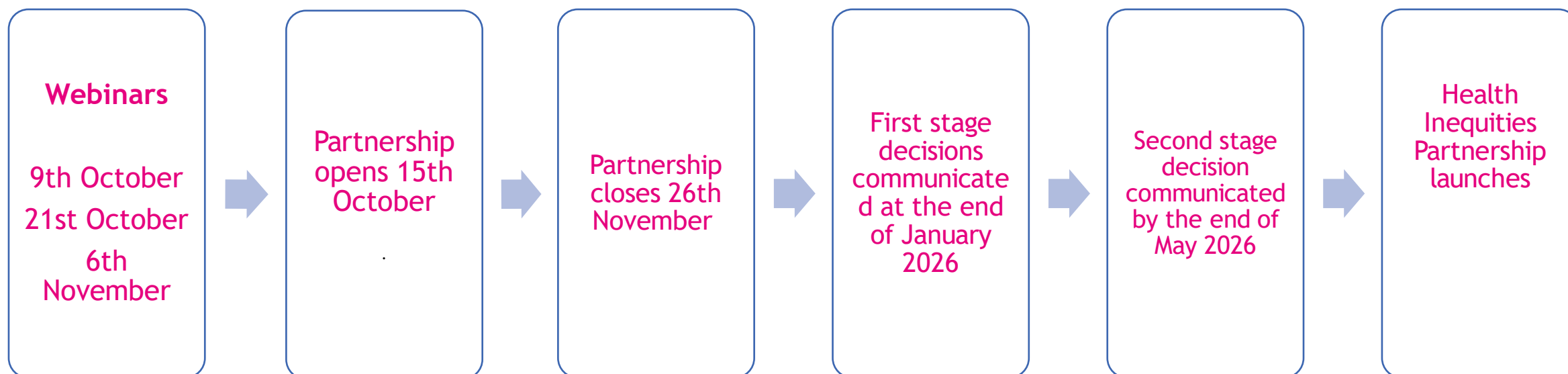
- Work that is already fully funded (Double funding)
- Spending that is in the past (Retrospective funding)
- Organisations that do not have a strong track record of tackling structural racism, discrimination and health inequities
- Organisations that do not have meaningful understanding and involvement of the communities highlighted
- Work that cannot be shared with others and feed into the evidence base and learning for any future funding

Questions we will ask you in the application

Tell us:

- **What would you like to do?**
- **Who will benefit from this work?**
- **Why do you want to partner with us?**
- **Why are you the right organisation to do this work?**

What comes next?



Key take aways ..

- £50 million investment over 5 years
- 10 strategic partners
- Two tracks: grant funding and partnership
- Application window: 15 Oct - 26 Nov 2025
- Focus on equity, lived experience, and systemic change
- Open to diverse organisation types - from grassroots to think tanks.
- Co-design, convening, influencing, and leadership development are key partnership roles.



Thank you

Any questions?
Or ask via email:

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