**Equal opportunities monitoring information**

The National Lottery Community Fund believes in equal opportunities.

Equality, diversity and inclusion in our grant-making, and amongst our people, are all vital to our success in supporting people and communities to thrive. We believe our people should represent the communities, organisations and individuals we work with. We are committed to being an inclusive and great place to work, and recognise our people come from diverse backgrounds. We are a Disability Confident employer and positively welcome applications from disabled people.

**Ethnicity**

Ethnic origin categories are not about nationality, place of birth or citizenship. They are about the group to which you as an individual perceive you belong. Please indicate your ethnic origin by ticking the appropriate box

|  |  |  |  |
| --- | --- | --- | --- |
| Asian/Asian British (Bangladeshi) |  | Mixed (White/Black African) |  |
| Asian/Asian British (Chinese) |  | Mixed (White/Black Caribbean) |  |
| Asian/Asian British (Indian) |  | Mixed (Other) |  |
| Asian/Asian British (Pakistani) |  | Other (Arab) |  |
| Asian/Asian British (Other) |  | Other Ethnic Group |  |
| Black (African) |  | White (English/Welsh/Scottish/Northern Irish/British) |  |
| Black (British) |  | White (Gypsy/Irish Traveller) |  |
| Black (Caribbean) |  | White (Irish) |  |
| Black (Other) |  | White (Other) |  |
| Mixed (White/Asian) |  |  |  |

**Sexual orientation**

|  |  |  |  |
| --- | --- | --- | --- |
| Bi/bisexual |  | Heterosexual/straight |  |
| Gay Man |  | Other |  |
| Gay Woman/ Lesbian |  | Prefer not to say |  |

**Disability**

Under the Equalities Act 2010 a person is considered to have a disability if they have a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day- to-day activities.

Based on this definition do you consider yourself to be disabled?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes |  | No |  | Prefer not to say |  |

If yes, please indicate which category your disability falls under:

|  |  |  |  |
| --- | --- | --- | --- |
| A long-standing illness or health condition such as cancer, HIV, diabetes, heart |  | Blind or visual impairment |  |
| A mental health difficulty, such as depression, anxiety, schizophrenia |  | D/deaf or hearing impairment |  |
| A physical impairment such as mobility issues |  | Neurodiversity - such as Asperger's syndrome/other autistic spectrum |  |
| A speech and language impairment |  | Prefer not to say |  |

Any information you provide here will be used for monitoring purposes only – if you need a ‘reasonable adjustment’, then please follow the additional separate process. We will take reasonable steps to meet your particular needs.

**Marital Status**

|  |  |  |  |
| --- | --- | --- | --- |
| Married |  | Separated |  |
| Civil Partnership |  | Divorced or civil partnership dissolved |  |
| Cohabiting |  | Widowed or a surviving partner from a civil  partnership |  |
| Partner |  | Not Specified |  |
| Single |  | Prefer not to say |  |

**Religion/ belief**

|  |  |  |  |
| --- | --- | --- | --- |
| Buddhist |  | Sikh |  |
| Christian |  | Taoist |  |
| Hindu |  | Any other religion |  |
| Jewish |  | No religion |  |
| Muslim |  | Prefer not to say |  |

**For employees based in Wales offices only:**

Are you a Welsh speaker?

|  |  |  |  |
| --- | --- | --- | --- |
| Basic |  | Intermediate |  |
| Advanced |  | Not a Welsh speaker |  |

**Confidentiality**

All information concerning The National Lottery Community Fund, which may come to your knowledge during the course of your employment, must be treated at all times as strictly confidential. You will not, during the course of your employment (except in the proper performance of your duties), or thereafter, divulge any such confidential information to any third party, nor make use of such information for your own or any other person’s benefit. You agree that you will use your best endeavours to prevent disclosure by a third party.

Confidential information includes information relating to The National Lottery Community Fund, its business and its clients, its personnel records, its accounting information and details relating to financial arrangements and any other information which the Fund might specify as confidential. You are expressly reminded that this applies to information from and about individuals and/or about organisations that apply to the Fund for grant aid.

|  |  |
| --- | --- |
| Name: |  |
| Date: |  |
| Signed: |  |

# Please note that this information will be treated as confidential. By completing this form you have helped us better understand how we, as an employer, ensure equality of opportunity for all.

**Thank you for completing this form.**